



GREEN & GOLD SCHOLARSHIPS

Since its creation in 1952, Kansas Independent College Association has sought to recognize students each academic year who demonstrate the commitment to excellence, virtue, and integrity, and who honor the myriad ways that students who attend KICA institutions receive an education that prepares them for a lifetime of success in their personal and professional lives.

Each academic year, KICA will award the following scholarships:

New Horizons Scholarship: For students from “underserved” populations and/or are the first in their immediate family to attend college.

Growing Kansas’ Future Scholarship: For students who are from outside of Kansas and are committed to live and work in Kansas after completing their degree.

Better Life Scholarship: For students who have come back to college to complete a degree after a period of absence from college.

William Tschudy Scholarship for Business & Public Service: For students who intend to pursue graduate education and a career that combines public service and business, including public finance, or public accounting.

Future Leaders Scholarships: For students who have demonstrated talent and commitment to contribute to their field, of the following:

- The Arts
- Business
- Education
- Faith
- Health Professions

Eligibility Criteria

Students must be nominated by their institution to be considered for any scholarship. Furthermore, students may be nominated for multiple scholarships. Any KICA member institution in good standing may nominate.

There is no limit to the number of nominations an institution may submit. However, KICA reserves the right to ensure distribution of scholarships across member institutions prior to granting multiple awards to a single institution, provided sufficiently qualified nominees are submitted.

To be nominated for any Green & Gold Scholarship, a student must meet the following criteria:

1. Nominees must be enrolled as a full-time degree-seeking undergraduate student at a KICA member institution in good standing.¹

¹ KICA uses the IPEDS definitions of “full-time,” “part-time,” “undergraduate,” “graduate,” and “degree-seeking.”

- a. *Exception #1*: Part-time degree-seeking undergraduate students may be nominated for the Better Life Scholarship but must meet all other eligibility criteria.
 - b. *Exception #2*: Graduate students may be nominated for any “Future Leaders” Scholarship but must meet all other eligibility criteria.
2. Nominees must have earned at least fifty percent (50%) of the credit hours required to earn their degree as of June 30 of the year in which the student is nominated.
 - a. *Exception #1*: Nominees for the Growing Kansas’ Future Scholarship and the William Tschudy Scholarship for Business & Public Service must have earned at least seventy-five percent (75%) of the credit hours required to earn their degree as of June 30 of the year in which the student is nominated.
3. Nominees must have a minimum grade point average of 3.0 on a 4.0 scale.
4. Nominees must be enrolled or expected to be enrolled in a degree-program at a KICA institution in the subsequent fall term.
 - a. *Exception #1*: Nominees for the William Tschudy Scholarship for Business & Public Service may defer distribution of their award for up to three (3) years.

The following additional criteria apply to specific scholarships:

New Horizons Scholarship: Nominees must be identified by the institution as from an “underserved” demographic group (as defined by the institution) OR have attested on the FAFSA the nominee’s parents have “Less than a college degree.”

Growing Kansas’ Future Scholarship: (1) Nominees must have declared a home address from outside of Kansas prior to their initial enrollment at the nominating institution; and (2) Nominees must provide evidence of an accepted employment position in Kansas OR an attestation that the student is actively seeking employment in Kansas.

Better Life Scholarship: (1) Nominees must have either transferred into the nominating institution from a Kansas community college or re-started at the nominating institution after a minimum of two-years of non-enrollment in higher education; and (2) Nominees must have earned at least thirty-seven point five (37.5%) of the credit hours required to earn their degree prior transferring or re-enrolling in the current institution.

William Tschudy Scholarship for Business & Public Service: (1) Nominees must be completing an undergraduate degree in either business (including finance, accounting, etc.) or the social sciences (including political science, history, economics, etc.); and (2) Nominees must declare an intention to enroll in a graduate degree program at a KICA institution in business and/or social sciences.

Future Leaders Scholarships: Nominees must have declared a major in a discipline identified by the institution as fitting the following CIP codes:

Arts:	50.****
Business:	45.06** or 52.****
Education:	13.****
Faith:	38.**** or 39.****
Health Professions:	31.05**, 34.****, 42.****, or 51.****

Scholarship Amounts, Distributions & Renewals

Scholarship	# of Awards Given	Amount per Award
New Horizons Scholarship	3	\$2,000
Growing Kansas' Future Scholarship	3	\$2,000
Better Life Scholarship	1	\$1,500
Tschudy Scholarship for Business & Public Service	1	\$1,500
Future Leaders in the Arts Scholarship	2	\$750
Future Leaders in Business Scholarship	2	\$750
Future Leaders in Education Scholarship	2	\$750
Future Leaders in Faith Scholarship	2	\$750
Future Leaders in Health Professions Scholarship	2	\$750

Recipients will be announced in late-March. All awards except for the William Tschudy Scholarship will be disbursed in their entirety in the subsequent August (prior to the start of the fall term). The William Tschudy Scholarship is deferrable for up to three years.

Awards are not automatically renewable. However, recipients may be nominated again for the same award or a different award in subsequent years.

Submission Process

Please submit nominations by Friday, February 21, 2025. All materials must be submitted by the institution (not the individual student) through the KICA website at <https://kscolleges.org/page/greenandgold>.

KANSAS INDEPENDENT COLLEGE ASSOCIATION GREEN & GOLD SCHOLARSHIPS NOMINATION FORM

I. NOMINEE (STUDENT) INFORMATION

Name: _____

KICA Institution: _____

Student's School Address: _____

City: _____ State: _____ Zip: _____

Student's Home Address: _____

City: _____ State: _____ Zip: _____

Student's Preferred E-mail Address: _____

Degree Level:

☐ Associate's Degree

☐ Bachelor's Degree

☐ Graduate Degree

Major(s): _____

Credits Remaining to Complete Degree (as of 6/30/25): _____

Current G.P.A (on a 4.0 scale): _____

II. SCHOLARSHIP(S) NOMINATED FOR

Please mark each scholarship for which the student is being nominated. Please note that different scholarships may have different eligibility criteria and may require different application materials.

☐ New Horizons Scholarship

☐ Growing Kansas' Future Scholarship

☐ Better Life Scholarship

☐ William Tschudy Scholarship for Business
& Public Service

☐ Future Leaders in the Arts Scholarship

☐ Future Leaders in Business Scholarship

☐ Future Leaders in Education Scholarship

☐ Future Leaders in Faith Scholarship

☐ Future Leaders in Health Professions
Scholarship

III. PREVIOUS RECIPIENTS

Has the nominee previously received a KICA scholarship of any type?

- ☐ Yes -- Scholarship Received: _____
- ☐ No

IV. PERSONAL ESSAYS

Please provide an essay (no more than 750 words per essay) on EACH of the four following prompts:

- 1. Why did you choose to attend your private non-profit institution instead of a public university?**
- 2. What are your post-college plans and how has your college education prepared you for success in those endeavors?**
- 3. How have you demonstrated leadership among your peers or community while enrolled at your institution?**
- 4. Who at your institution has had the greatest influence on you, and how so?**

In addition, nominees for the William Tschudy Scholarship for Business & Public Service must answer one additional essay prompt (again, no more than 750 words):

- 5. What graduate program do you intend to pursue and how will it allow you to successfully pursue a career that combines business acumen and public service?**

V. ADDITIONAL MATERIALS

In addition to completing this application form, please submit the following:

1. The nominee's current academic transcript.
2. A head shot photograph of the nominee.
3. For Nominees of the New Horizons Scholarship:
 - a. A brief statement from the institution indicating the "underserved" definition being used or attesting to FAFSA evidence of first-generation status.
4. For Nominees of the Growing Kansas' Future Scholarship:
 - a. Proof of non-Kansas residency prior to enrollment
 - b. Proof of accepted post-graduation employment at a Kansas-based employer OR a signed attestation letter from the nominee indicating commitment to pursue employment in Kansas.

No other materials are required or will be considered.

VI. CERTIFICATION AND RELEASE

By certifying and submitting this scholarship application, the nominee acknowledges that KICA has expressed permission to use sections of the application for educational and non-profit purposes on behalf of the Kansas Independent College Association, and the member institutions of KICA.

I certify that this application information is true, complete, and accurate and grant release according to the statement above.

Nominee's signature: _____

Name, signature, title, and e-mail of KICA institution official submitting this nomination:

Name: _____

Signature: _____

Title: _____

E-mail Address: _____